

## ENVIRONMENTAL POLICY STATEMENT

The Sherwood Group (the company) is committed to minimising where practicable the impact on the environment in relation to the company's business activities. In support of that commitment and as part of the company's environmental performance, an Environmental Management System shall be maintained in-line with the internationally recognised environmental standard, ISO 14001:2015.

It is our policy and commitment to:

- Carry out and maintain Environmental Aspects and Impact evaluation identifying any environmental aspects of the company's business activities
- Fulfill applicable compliance obligations and other requirements in relation to environmental matters
- Specifically prevent pollution but also to protect the environment where our business activities may have an impact subject to commercial factors, client and other interested party requirements or expectations
- Establish environmental objectives and targets as part of continual improvement processes, reviewing our performance against those objectives as part of management review
- Seek continual improvement in the company's environmental management system and its environmental performance with consideration to lifecycle and sustainability
- Ensure employees and those working with The Sherwood Group act in accordance with this policy and the company's Environmental Management System and have the relevant competences to fulfil their environmental responsibilities
- Foster a sense of responsibility for the environment amongst our employees and contractors with consideration for interested parties including the local community

The Directors are ultimately responsible for this policy and for ensuring that it is reviewed for continuing suitability. This will be achieved through the annual management review. However, it is the responsibility of every employee to adhere to the principles and aims set out in this policy statement.



Chief Executive Officer  
May 2018