

The Sherwood Group 

kmdcompany
packaging and point of sale innovators



Corporate & Social
Responsibility
2023

CSR Policy... developing year upon year...

Community



- Sherwood helped launch the first World Land Trust carbon balanced products by being the first company to use a carbon balanced paper from PaperCo
- Producing greeting cards for Melbourne House to help them raise funds for residents
- Raising funds for Macmillan Cancer Support charity
- Raising funds for gem radio's Mission Christmas Cash for Kids
- Donations to various charities on behalf of respondents to our customer survey
- Material donations to Project Intake, Sheffield
- Staff volunteering and community support activities during the Covid-19 Pandemic
- Supporting the 'Love Our Streets' project to encourage greater preservation within the local community

Compliance



- We ensure our food packaging products are manufactured following the best practice guide for low migration printing; using low migration, food safe inks and virgin food grade, certified packaging boards on direct contact and non-direct contact food packaging
- Sherwood's presses feature alcohol free printing
- Grade AA BRCGS/ Global Standard certification for Packaging & Packaging Materials.
- Sedex members both in the UK and China
- Sedex members Ethical Trade Audit (SMETA) 4 Pillar Audit
- KMD Company's Face Masks compliant to EN 14683:2019 Standard

Quality & Service



- Annual Customer Satisfaction Survey
- Continuation of Key Account Management Programme
- ISO 9001 certification both in the UK and China
- Integration of new MIS and launch of digital workflow automation in reprographics
- Winners of the 2018 PrintWeek Awards 'FMCG Packaging Printer of the Year'
- 'Highly Commended' at the 2019 PrintWeek Awards 'Social Stationery Printer of the Year'

Environment



- Continuous investment in technology to provide increased efficiencies, and reduced waste
- Sherwood and Loxleys 0% waste to landfill
- All Sherwood's presses switched to low migration ink
- 100% reduction in plastic and metal CMYK ink containers by pumping direct to press
- All plastic waste is crushed, baled and sent for recycling
- Further development of our aqueous based Puracoat® barrier coating
- Sherwood Implementation of all of the recommendations supplied by the Carbon Trust
- ISO 14001 certification both in the UK and China
- Optimised motors and installation of power factoring throughout the Sherwood factory, with frequent thermal testing
- Lighting and heating control throughout the entire Sherwood factory, including low energy LED lighting and Voltage Optimisation
- Launch of Pura® sustainable packaging into the marketplace
- Company wide car sharing and cycle to work scheme
- Shared transportation with other group member businesses
- Implementation of The 8 Wastes programme to drive out unnecessary resources
- Working closely with our waste contractors to reduce the impact of our waste and waste movements on the environment
- Launch of 100% biodegradable and recyclable flitter range, cellophane bags, and plastic-free alternative to gems for greeting cards

Human Resources



- Continual development of staff in key positions, including management, design & innovation and production through "Manufacturing Excellence" initiatives
- Apprentice and Graduate Management Training programmes at work policy, committed to developing new talent and providing opportunities for young people
- Diversity and Dignity at work policy
- Energy awareness training for all staff
- Continuation of the Smart Academy for skills development and succession planning
- Enhanced Health and Safety procedures during the Pandemic in order to keep employees safe
- Formal training in Carbon Management for managerial staff

Our Vision

'To be the best in whichever market we serve, by building innovative customer-focused partnerships that continually deliver quality and best value to our customers, staff and shareholders.'

Our Values

- To put the customer at the centre of all we do
- Build successful committed global partnerships
- Be financially prudent for long term development
- Innovative quality business solutions and products
- Be proactive and agile in an ever changing marketplace
- To have honesty, integrity and ethics in all our dealings
- To develop and manage our business in a sustainable and responsible manner

Dear Stakeholder,

Welcome to our Corporate and Social Responsibility Report of 2023. It has been another very busy year at Sherwood, as we continue to invest in our people and our equipment, we have invested almost £2 million in new machinery, a new Blanker die-cutting machine, a new Foiling machine, a new carton gluing machine, end of line automation and a Robot called Wilma! All of these investments have allowed us to produce products faster and more efficiently, and offer a greater capacity to our customers.

2023 is very much about investing in technologies that continue reduce our impact on the environment. We have already installed LED lights throughout the entire factory, which is estimated will reduce our CO₂ emissions from lighting by 40%. We have also installed Voltage Optimisation technology which has already shown a 6.5% reduction in electricity being used, and the next large investment will be installing over 1000 solar panels onto the whole factory roof. All of these investments are designed to reduce our power consumption and CO₂ emissions.

3 years on from the global pandemic, we continue to have a Home/Office hybrid working system for any staff able to do so. This has resulted in a very positive work-life balance for our staff, and we will continue with this policy in the future.

I am very proud that we continue to support charities, with initiatives such as Matt's Mighty Hike in aid of Macmillan Cancer Support, supplying cards for Melbourne Care Home, and Adams Dash in aid of Brain Tumour Research.

Finally, I would like to thank all my colleagues, customers, and suppliers for their continued support. It is very much appreciated.



Richard Bacon, Managing Director

Monitoring our emissions

As in previous years we have presented our energy usage and carbon footprint figures to show the overall factory energy consumption and the environmental impact of our delivery vehicles and company cars. However, as the importance of measuring and reducing our total carbon footprint grows year upon year we have applied a new level of importance and dedication to gaining an accurate picture of the total environmental impact of our operations.

In 2023 we placed key Sherwood staff at Nottingham Business School at the University of Nottingham to learn the skills and techniques required to improve the accuracy of our measurements to a level where we can build SMART reduction targets in future business plans. As the scope of our measurements have increased to encompass all aspects of our trading operations, we present to you a fair and honest appraisal of our CO₂e footprint using conversion factors supplied by the UK government.

Our core target is always to minimise our carbon footprint, and we will always strive to reduce all contributing factors. As part of this initiative, in Q1 of 2023 we fitted Voltage Optimisation technology in to our building. Mains electricity is fed to UK homes and businesses at an average of 242 Volts. As machinery and appliances only need 220 Volts to function, any electricity supplied above that is waste. Our VO technology maintains a steady supply of electricity at 220 Volts, eliminating the amount of electricity we needlessly draw from the national grid. This is already showing a **6.5%** reduction on our CO₂e footprint and also on our energy bills.

In addition, we have also replaced all interior and exterior lighting with low energy LED units which is estimated will reduce the CO₂e emissions from our lighting by up to **40%**.

We are proud to have achieved our tenth year of 0% waste to landfill. All of our waste continues to be separated into recycling waste streams, by either ourselves or our waste collection provider.

Scope 1, 2 and 3 is a way of categorising the different kinds of carbon emissions a company creates and is the basis for carbon reporting in the UK.

Scope 1 emissions— This covers the Green House Gas (GHG) emissions that we make directly — for example while running our vehicles.

Scope 2 emissions — These are the emissions we produce indirectly by using electricity from the national grid.

Scope 3 emissions — These are all the emissions associated, not with the company itself, but that we are indirectly responsible for, upstream and downstream in our value chain. For example, buying products from our suppliers, and responsible disposal of our waste.

We are continually challenged with new waste streams entering the business and we will always strive to source contractors to remove these new streams for disposal in a safe and responsible manner. Similarly, we will work with our supply chain partners to monitor the impact their Scope 1 and Scope 2 emissions have on Sherwood's Scope 3.

Our combined Scope 1 and 2 emissions have seen a reduction from **1,153** to **1019** tonnes CO₂e. This equates to a reduction of **11.6%** since 2021, which can be attributed to a **1.4%** reduction in electricity usage, and a significant reduction in our gas consumption by **2.6%**. In addition, our delivery vehicles saw a mileage reduction of **48.4%** compared to last year's total of **772,140** miles.



2023 will see Sherwood create a new Environmental Committee, devoted to reducing our impact on the local and global environment. We will continue with our commitments to monitor and reduce the impact our activities have on the environment, and look forward to sharing our progression of continual improvements with you in 2024.

scope 1
direct emissions
986.7 Tonnes
CO₂e

delivery vehicles

398,232 Miles driven

826.5 Tonnes CO₂e

gas heating

823,587 kWh

148.3 Tonnes CO₂e

company cars

9,668 Miles driven

2.8 Tonnes CO₂e

liquid propane for forklifts

3,096 Kg consumed

9.1 Tonnes CO₂e

scope 2
electricity
consumption
emissions

32.3 Tonnes
CO₂e

electricity consumption

1,670,975 kWh

32.3 Tonnes CO₂e

scope 3
indirect emissions
3,846 Tonnes
CO₂e

paper & board

4,459.6 Tonnes used

3,210.2 Tonnes CO₂e

packaging

0.19 Tonnes used

140 Tonnes CO₂e

gas & electric 'source to supply'

139.5 Tonnes CO₂e

delivery vehicles fuel 'well to tank'

124.2 Tonnes CO₂e

staff commuting

314,042 Miles driven

111.3 Tonnes CO₂e

plastic wrap, window films,
print media & tapes

60.58 Tonnes used

63.3 Tonnes CO₂e

waste collection

1,139 Tonnes collected

52.4 Tonnes CO₂e

home working

4 Tonnes CO₂e

water consumption & treatment

1 Tonne CO₂e

rail & underground travel

0.1 Tonnes CO₂e

hotel stays

0.1 Tonnes CO₂e

total
emissions
4,865 Tonnes
CO₂e

Stories from our year

Matt's marathon hike

On 23rd July 2022, Matt Cowlshaw, Customer Service Manager at The Sherwood Group, completed his 5th 'Mighty Hike'. The Peak District Mighty Hike is a 26 mile trek from Darley Moor to Bakewell, to help raise funds for Macmillan Cancer Support.

Matt commented:

"This was the 3rd time that I had done the Peak District Mighty Hike and my 5th Mighty Hike in total. So far, I have raised a total of £1,921 over all of the 5 hikes that I have completed."



Matt will be taking on the Peak District Mighty Hike for the 4th time on 22nd July 2023, to continue raising funds for those affected by cancer. This year he will be joined by fellow colleagues Melanie McNeil, Sarah Shortt, Kirstie Cottrell and Amy Bramley.

Matt's Just Giving page can be found below:



www.justgiving.com/fundraising/mattcowlshaw6

Here's to the season of giving

After 2 years of Covid-19 worries and struggles, The Sherwood Group and KMD company were able to support Melbourne House once again. As part of an ongoing initiative, The Sherwood Group produced and printed 325 packs of 12 Christmas cards for the Aspley care home. The residents designed the artwork themselves during arts and crafts sessions.



The designs were then scanned, retouched and built in to artworks by Sherwood's reprographics department before being printed, cut and folded into the finished product. They were then packed by KMD company, ready for the care home to sell.



The cards were then sold to raise funds to help provide a magical and special Christmas for the residents and families, when funding and budgets do not allow for such expenses.

This initiative was first taken on board when Trayce Pullen, Activities Coordinator at Melbourne House, approached Sherwood with hopes of starting a fundraising project for the care home.

Trayce commented:
"Thanks to The Sherwood Group we have raised a lot of money for our residents over the years. They are amazing people with amazing morals on how to give back to the community. We can't thank them enough."

Melbourne House is located on Grannis Drive in Aspley, Nottingham.

Sherwood successfully trial process-free plates

Sherwood successfully trialed process-free lithographic printing plates in the first quarter of 2022; a move which will see the pre-press platemaking area finally move to a chemical-free environment.

Sherwood's Packaging Design & Innovation Manager Kim Durose commented:

"Moving to a chemical-free plate line in Q3 is a bold step for Sherwood as it represents a big step change for the reprographics and pressroom departments. However, the benefits are numerous. Moving to a first generation dot litho plate eradicates just about every single variable that can adversely affect plate quality and tonal reproduction. In addition to the gains in quality, the benefits to the environment are significant. Moving to a process-free plate will eradicate the sourcing and disposal of around 1,800 litres of plateroom chemistry, around half a tonne of CO₂e in electricity consumption, 70 hours of maintenance, and almost 100 plastic containers entering the plastic recycling stream every single year."

Dad's London to Paris ride in memory of brain tumour son

Sherwood are delighted to have sponsored David Bradford, Purchasing Manager at Greggs, as he prepares to cycle "Adam's Dash" from London to Paris for the sixth time, only this time he is more than doubling the distance.

David and eight friends are taking on the 320 mile ride to raise money for Brain Tumour Research. It comes after David's son, Adam died from a grade four anaplastic oligodendroglioma brain tumour when he was just 27 in December 2019.



The family became keen supporters of Brain Tumour Research and have raised thousands to help find a cure. In October 2017, Adam and David raised more than £7,000 by cycling 300 miles from America's Grand Canyon to Las Vegas.

David said:

"This ride is part of Adam's legacy, where a group of people have come together; some never knew Adam but were so moved by his story and what he achieved."

On 19 July 2023, David and Team Adam will start their cycling feat to France, but to make it extra challenging David is cycling to the London start line from Newcastle.

The Adam's Dash Just Giving page can be found below:



<https://www.justgiving.com/team/adams-dash>

The Sherwood Group



Hadden Court, Glaisdale Parkway
Glaisdale Drive West
Nottingham NG8 4GP
Tel: 0115 928 7766

Email: sales@sherwoodgroupuk.com
www.sherwoodgroupuk.com

